



Ref No: JMC/ARA/ICC/2023/163


Date: 23<sup>rd</sup> January, 2023

## INTERNAL COMPLAINT COMMITTEE

Jinvani Management College has zero tolerance policy against discrimination and Sexual Harassment. An act of sexual harassment is a punishable offence. In terms of Sexual Harassment of Women at Workplace (Prevention, Harassment and Redressal) Act 2013, with a view to provide protection against discrimination and sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto, the Internal Complaints Committee has been constituted at Jinvani Management College, Ara. The ICC will be responsible for the redressal of complaints made by employees or others and ensure time-bound treatment of the complaints as provided in the Act. In case of any complaint, and any grievances the complainant may contact the following committee members and email id [grievances@jmcara.in](mailto:grievances@jmcara.in) is for online complaint.

Sl.NO	NAME	POSITION	CONTACT
1.	Prof. Dr Anand Mohan	Presiding officer	8972206709
2.	Prof Nisha Bharti	Faculty Member	7710076550
3.	Prof Om Kumar,	Faculty Member	9717222647
4.	Prof Arun Mishra	Faculty Member	8707621208
5.	Ms. Shital Kumari	Non- Faculty Member	7903374516
7.	Mr Rahul Kumar – MBA	Student's Representative	9304264343

The term of office of the members of the committee shall be for a period of the three years. The committee may employ a system whereby one-third of members committee may every year.

  
23/01/2023  
**Principal**  
Prof. Dr. Anand Mohan  
Principal  
Jinvani Management College, Ara  
Jinvani Management College,  
Ara-Bihia Road, Sikandarpur  
Bhojpur (Ara) Pin- 802157